



Dart Harbour &  
Navigation Authority,  
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South Devon.  
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tel: 01803 832337  
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website: [www.dartharbour.org](http://www.dartharbour.org)  
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VAT No: GB 284 3410 64



## Vacancy - Apprentice River Assistant

Dart Harbour is a 'Trust Port' in one of the finest natural harbours in the UK and manages the River Dart from Dartmouth to Totnes. An exciting opportunity has arisen to join the River Team. This is a small, dedicated team with a strong safety culture where a flexible approach to working is essential.

We are looking for a self-motivated, flexible person to join our dedicated team.

### The role:

Dart Harbour are pleased to be able to offer an apprenticeship on the Small Commercial Vessel Crew Member apprenticeship commencing Jan 2025. This is a fixed term full-time position for the period of the apprenticeship which is likely to be 18-24 months. We will look for opportunities to promote successful apprenticeship to a permanent position, but, this is not guaranteed. This apprenticeship is offered in partnership with SeaRegs ([click here to view](#)) and you will be required to attend training courses at their base in Plymouth.

This varied role requires a highly motivated individual to support all the Harbour Team with the day-to-day operations within the Harbour. The role varies with the seasons. In the summer you will be working on a shift pattern – 3 days on, 3 days off, and will be mainly customer facing – patrolling the harbour in one of our ribs, monitoring the river, collecting dues and fees and assisting customers with their boats.

In the winter you will normally be working Monday to Friday with occasional weekend work, and onboard our work barges, maintaining the moorings and other infrastructure along the river. The varied nature of the role means no two days are the same – you'll also be part of our pilot boat crew, assisting with mooring cruise ships, covering the yacht taxi, working in the workshop and all the other varied tasks that help keep the river safe.

In this role you will be part of our team of around 40 people, who are all passionate about what we do and eager to get involved in the wide range of tasks that come our way. As a small team we support each other and make this a great place to work – team barbeques and brunches, social activities and a lively and friendly atmosphere are a key part of our team spirit. We take extra care to share knowledge and to invest in people providing on job training and coaching whilst on the apprenticeship.

All this means we are well set up to take care of our customers and look after 12 miles of one of the world's most beautiful estuaries for our stakeholders, and for future generations.

### Skills and Experience Required (Essential)

Some knowledge and experience of boats

Customer focused

Team player

Happy to work outside in all conditions

ML5/ENG1 Medical certificate (or ability to obtain one)

English and Maths to GCSE (or equivalent) grade C or 4

If not SeaRegs will assist you in gaining these qualifications during the Apprenticeship.

### Desirable

Any RYA or similar marine training or experience



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### **Package**

Apprentice Salary dependant on age and + Overtime available throughout the year. A generous holiday allowance, workplace pension, health care scheme and we are very keen to invest in our people – additional training is offered.

Hours: 37.5hrs per week, summer hours 10.75 hrs between 0730hrs & 2300hrs including weekend working on a 3 day on / 3 day off watch system, usually April to September. Winter hours normally five days a week 0830hrs to 1630hrs. Overtime is often available.

**Closing Date: 29<sup>th</sup> November 2024**

**(Interview date 10<sup>th</sup> December 2024)**

**Application Method-** Email your CV and covering letter to [office@dartharbour.org](mailto:office@dartharbour.org)

### **Additional Information:**

We are an equal opportunities employer, and we welcome applications from all suitably qualified persons regardless of their background, which helps us to provide a diverse and inclusive working environment.

Further information about the harbour and what we do is available on [www.dartharbour.org](http://www.dartharbour.org)